

***What other information you need to know ?***

In case you require any additional information and other benefits under the Fund you may call our Benefit Officer.

Tel: 224669 or 225631

Email: [spsdir@seychelles.net](mailto:spsdir@seychelles.net)

You may wish to obtain a copy of one or more of the following leaflets on other benefits available under the Fund or view them from our website [www.pensionfund.sc](http://www.pensionfund.sc)

Benefits in Brief

Children's Pension

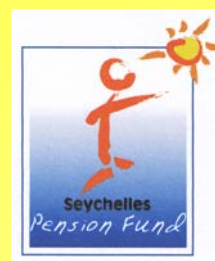
Voluntary Contribution

Retirement Pension

Pension for the Self Employed

Surviving Spouse's Pension

Pre & Post Retirement Death  
Gratuities



**Contact:**

**Seychelles Pension Fund**

**P O Box 576**

**Victoria, Mahe,**

**Republic of Seychelles**

**Telephone: 294699**

**Fax: 225037**

**Email: [pension@seychelles.net](mailto:pension@seychelles.net)**

**Website: [www.pensionfund.sc](http://www.pensionfund.sc)**



**A GUIDE TO  
INCAPACITY PENSION**

**Praslin Office**  
**Horizon Building**  
**Baie Ste Anne**  
**Tel: 232736**  
**Fax: 232081**

*This leaflet is for guidance only. It is not  
a complete statement of the law.*

### ***What is an incapacity pension?***

An incapacity pension is a sum of money payable monthly as financial assistance for those who are incapable of work as a result of a disease, sickness or bodily injury which is likely to remain permanent.

### ***Who is entitled to receive it?***

A member of the Fund or a person who has contributed to the Social Security Fund or the Seychelles Pension Fund and who is certified by the Medical Board to be incapable of work.

A member must have continuously made the mandatory contribution for a minimum period of ten years immediately prior to retirement or an aggregate contribution for a period of 20 years prior to retirement. Equally a person must have contributed to the Social Security Fund for a minimum continuous period of ten years immediately prior to retirement or an aggregate period of 20 years immediately prior to retirement.

### ***What is the role of the Medical Board?***

The Medical Board is made up of a group of four medical practitioners

appointed by the Board of Trustees to assess applications for incapacity pensions and determine if applicants are unfit to work as a result of their illness, injury or disability.

Where a person or member is found to be unfit to work, the Medical Board shall recommend to the Seychelles Pension Fund for the granting of a pension.

The Medical Board may recommend the granting of a pension for a specific period of time to allow for review of the case.

### ***What is the age for the granting of such a pension?***

The pension is granted to any qualifying member or person who has not reached the retirement age of 60.

### ***What is the pension payable?***

The pension payable is based on the approved percentage of your monthly salary for the last five years as an employee.

Average Salary	Percentage of Salary Payable	Amount	Pensions payable
R2,400	70%*	1,680	R2,000
R3,500	70%	2,450	R2,450
R4,000	65%	2,600	R2,600
R6,000	60%	3,780	R3,780
R7,000	60%	4,200	R4,200
R9,000	40%	4,500	R4,500

*\* or R2,000 per month whichever is greater*

### ***How to obtain such a pension?***

If you are unable to work you may submit an application to the Seychelles Pension Fund for an incapacity pension for consideration by the Medical Board.

Claim should be made on the prescribed application form obtainable from our website [www.pensionfund.sc](http://www.pensionfund.sc) or at the Office. Any claim should be supported by the following documents:

- ◆ National Identity Card
- ◆ Birth Certificate
- ◆ Certificate of Employment
- ◆ Medical Board Certificate of invalidity, if available

You can authorize in writing to the Seychelles Pension Fund for a suitable person, your representative, to prepare and submit your application and provide the required documents to process your application. If you need any assistance our Benefit Officer can help you.